

COMMISSION ON POLICE PRACTICES AGENDA

September 19, 2023

4:30pm-7:30pm

REGULAR MEETING (Hybrid)

Skyline Hills Branch Library

7900 Paradise Valley Road

San Diego, CA 92139

Commissioners: Octavio Aguilar, Laila Aziz, Bonnie Benitez, Alec Beyer, Dennis W. Brown, Cheryl Canson, Doug Case, Cheryl Geyerman, Christina Griffin-Jones, Dwayne Harvey, Brandon Hilpert, Darlann Hctor Mulmat, Clovis Honore, James Justus, Dennis Larkin, Lupe Diaz, Mark Maddox, Nicole Murray-Ramirez, Yvania Rubio, Jaylene Sanchez, Gloria Tran, and Dalia Sherlyn Villa De La Cruz

Staff: Interim Executive Director Sharmaine Moseley, Outside Counsel Duane Bennett, Community Engagement Coordinator Yasmeen Obeid, Executive Assistant Alina Conde, Administrative Assistant Jon’Nae McFarland

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings.

In lieu of in-person attendance, members of the public may also participate via telephone/Zoom. Please see instructions below to provide public comment.

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

<https://sandiego.zoomgov.com/j/1612432577>

Meeting ID: 161 243 2577

In-Person Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker slip before the Commission hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the Executive Director at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address

the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the Executive Director. The Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Commission has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the Chair introduces the item you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing *9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone, or dial *6 on your phone. The virtual queue will close when the last virtual speaker finishes speaking or 5 minutes after in-person testimony ends, whichever happens first.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 24-48 hours of the conclusion of the meeting.

Comments received no later than 11am the day of the meeting will be distributed to the Commission on Police Practices and posted online with the meeting materials.

Comments received after the deadlines described above but before the item is called will be submitted into the written record for the relevant item. Please contact the Privacy Advisory Board website for further instructions.

Written Materials: Instead of submitting written materials as an attachment to the webform, you may submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 1200 Third Avenue, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, they will be distributed to the Commission or Committee in accordance with the deadlines described above.

- I. CALL TO ORDER/WELCOME (Chair Gloria Tran)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. PURPOSE OF THE COMMISSION ON POLICE PRACTICES (Chair Tran)
- IV. NON- AGENDA PUBLIC COMMENT: Fill out and submit comment using speaker form or [webform](#). Please see instructions at the beginning of this agenda. (Community Engagement Coordinator Yasmeen Obeid)
- V. APPROVAL OF REGULAR MEETING MINUTES FROM SEPTEMBER 12, 2023 (Chair Tran)
- VI. NEW BUSINESS (DISCUSSION/ACTION)
 - A. Parliamentary Procedure and Meeting Decorum (**5 minutes**) – 2nd VC
Doug Case
 - B. Future Dates for Commission Regular Business Meetings Beginning in November 2023 (Doodle Poll) (**15 minutes**) – EA Alina Conde
 - C. Timeline for Ad Hoc Committee Reports (**15 minutes**) – Chair Tran
 - D. Essential CPP Trainings & Parallel Track for Case Review (**30 minutes**)
Chair Tran
- VII. OFFICE OF THE COMMISSION ON POLICE PRACTICES REPORTS
 - A. Executive Director Report (**10 minutes**) (Sharmaine Moseley)
 1. OCPP Staffing Update
 2. New Office Suite/Space Update (525 B Street, 17th Floor)
 3. Commission Vacancies & Commissioner Appointee Oath of Office Status Update
 4. 9/20 CPP Presentation to Public Safety Committee
 - B. Community Engagement Coordinator Report (Yasmeen Obeid)
 1. Updates & Future Town Halls/Discussions (**5 minutes**)
- VIII. EDUCATIONAL TOPICS
 - A. Overview of the Ralph M. Brown Act (**30 minutes**)
(CPP Outside Counsel Duane Bennett, Esq.)
 - B. Confidentiality Agreement for Commissioners (**10 minutes**)

IX. ADJOURNMENT

Materials Provided:

- Minutes from Regular Meeting on September 12, 2023 DRAFT
- Updated Commission Component Training Schedule DRAFT
- Confidentiality Agreement

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissionpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in order to ensure availability. The city is committed to resolving accessibility requests swiftly in order to maximize accessibility.

Commission on Police Practices Training Academy

August 29, 2023

5:30pm - 7:30pm

Component 1 (Completed)

Regular Business Meeting/Orientation

- Commissioners Oath of Office
- Introductions
- Brief History of CPP & Creation of OCPP
- Highlights of Ralph M. Brown Act
- Overview of Interim CPP Case Review Process

Location

Procopio Tower

Conference Room, First Floor

525 B St – San Diego, CA 92101

September 12, 2023

4:30pm – 7:30pm

Component 2 (Completed)

Regular Business Meeting & Training

- Governance Operational Items -CPP Officers, Temporary Bylaws
- Reimaging CPP Case Review & Backlog of Cases
- Future Dates CPP Regular Business Meetings

Location

Valencia Park/Malcolm X Branch Library

5148 Market Street – San Diego, CA 92114

September 19, 2023

9:30am-12pm

Component 3

San Diego Police Department

- SDPD Headquarters Tour
- Name Badges & Parking Placard for Commissioners
- Meeting with Chief, Assistant Chiefs, & POA President (9:30am-10:30am)
- Overview of Internal Affairs (*IA Captain*)

Location

San Diego Police Headquarters, Room 213

1401 Broadway – San Diego, CA

Commission on Police Practices Training Academy

September 19, 2023

4:30pm-7:30pm

Component 4

Training Schedule, Brown Act, Administrative Regulations

- Recommended CPP Training Schedule
- Overview of the Ralph M. Brown Act
- Confidentiality Agreement for CPP
- Administrative Regulations & Requirements

September 23, 2023

8:30am - 3:00pm

Component 5 (Cohort 1 -11 Commissioners)

SDPD Use of Force, Detention, Laws of Arrest Procedures, Simulators

Location

Police Plaza

4020 Murphy Canyon Rd – San Diego, CA

October 7, 2023 (Tentative)

10:30am – 3:30pm

Component 6

Rebuilding Community-Government Relationships (Tasha Williamson)

Racial Profiling & Law Enforcement in San Diego (ACLU San Diego)

Location

Logan Heights Branch Library

567 South 28th Street – San Diego, CA

October 14, 2023 (Tentative)

10:30am – 3:30pm

Component 7

Diversity, Sensitivity & Implicit Bias Training

Location

TBD

October 21, 2023

8:30am – 3:00pm

Component 8 (Cohort 2-11 Commissioners)

SDPD Use of Force, Detention, Laws of Arrest Procedures, Simulators

Location

Police Plaza

4020 Murphy Canyon Rd – San Diego, CA

**Commission on Police Practices
Training Academy**

October 2023

Component 9

Legal Perspective of SDPD Officers Use of Force (including deadly force), Arrest and Detention, Search & Seizure - (*CPP Outside Counsel Duane Bennett, Esq.*)

Location: TBD

October 2023

4:30pm-7:30pm

Component 10

Regular Business Meeting & Training

- Presentation on the Parliamentary Procedure
- CPP Policies & Procedures – Bylaws, Standard Operating Procedures, Implementation Ordinance
- Better Management Impact System – Tracking Commissioner Hours
- Overview of POBOR (CPP Outside Counsel Duane Bennett)
- Civilian Oversight of Law Enforcement NACOLE -Video, Code of Ethics, Decorum, Principles of Civilian Oversight of Law Enforcement, ListServ, Annual Conference

Location: TBD

October 2023

3:30 – 7:30pm

Component 11

SDPD Policies & Procedures Training, Internal Affairs Complaint Process, Ride-Alongs (*IA Captain*)

Location

**San Diego Police Headquarters
1401 Broadway – San Diego, CA**

October/November 2023

Component 12

Panel Presentations on Civil or Human Rights, Criminal Justice, Youth, Mental Health, Impacted Individuals

**Commission on Police Practices
Training Academy**

Location: TBD

October/November 2023

Component 13

Workshop #1: Detailed Review of a Case,
Report Write-up of a Case

Workshop #2: Case Presentation

**At the conclusion of this component new
members will be ready to begin reviewing
cases.**

Location: TBD

DRAFT



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: September 12, 2023

TO: _____

FROM: Anthony Dupree, Captain, Internal Affairs Unit

SUBJECT: Internal Affairs Confidentiality Agreement

All Internal Affairs personnel, other Department members, and City entities with access to any form of Internal Affairs related data, are responsible for maintaining the integrity of the Internal Affairs Unit by ensuring strict confidentiality standards are adhered to at all times. Security measures and access to all Internal Affairs Files will be strictly enforced and in accordance with the Internal Affairs Operations Manual, Department Procedure, the Peace Officers Bill of Rights, and all relevant laws. Those with access to Internal Affairs data shall ensure the following security measures be adhered to:

All complaint allegations, files, and information discussed among staff regarding complaints shall be considered confidential.

Personnel are at times given privileged information that will not be discussed with anyone without a “need to know,” or a “right to know.”

Personnel shall refrain from discussing investigations in non-secure areas, or areas to which persons other than members of the Internal Affairs Unit have access. Such non-secure areas include, but are not limited to, police building parking lots, elevators, hallways, and lobbies, as well as the common areas of the Internal Affairs Office.

In undertaking my duties as an employee or associate of the San Diego Police Department, I pledge to maintain the confidentiality of information garnered through Internal Affairs documents, information, and discussions.

Upon separation, transfer, or removal from the Internal Affairs Unit, I will not talk about Internal Affairs Unit personnel, cases or operations in a specific or general manner. Any breach of confidentiality is strictly prohibited.

I acknowledge the confidentiality policy of the Internal Affairs Unit.

Signature

Date